

# Franklin Women



## MENTORING PROGRAM 2017



A structured cross-organisational mentoring program for the health and medical research sector. The program brings together participants at two levels:

- Mentees (all women) who are looking to progress their careers in the field of health and medical research;
- Mentors (men and women) who are decision makers in senior positions and who have extensive experience in the field.

### Objectives for participants:

- For Mentees to gain new perspectives to advance their career and develop meaningful professional connections and personal sponsors;
- For Mentors to become more practised at mentoring and learn how to better cultivate a more balanced culture that opens the door to leadership opportunities for men and women.

A unique 6 month mentoring experience which includes:

- Highly experiential, interactive workshops for mentees;
- Facilitated group discussions with mentors;
- A rigorous matching process with mentees and mentors expected to meet 6 to 8 times on a one-to-one basis.

### Participant comments from previous Serendis cross-industry mentoring programs:

*"It is the best program I have ever participated in. The calibre of mentor and mentee workshops has been incredible. I would strongly recommend it to anyone!"* – 2015 MENTEE

*"A great initiative! I've thoroughly enjoyed my experience and time with my mentee. This has given me the opportunity to consciously increase my awareness of issues women face in the workplace as they progress their careers."* – 2015 MENTOR

### PARTICIPATING ORGANISATIONS



# MENTORING PROGRAM SCHEDULE 2017

Franklin Women

## PHASE 1: 20 MARCH – 19 MAY APPLICATIONS OPEN & SELECTION PHASE

Program information and application forms will be made available online at [www.franklinwomen.com.au](http://www.franklinwomen.com.au)

## PHASE 2: 19 MAY – 19 JUNE MATCHING PROCESS

Application forms for all participants to be received by 19 May. Interviews and surveys will help determine optimal matching for each participant. Mentees and mentors will be paired very carefully based on their level of experience, area of expertise and personality style.

## PHASE 3: 19 JUNE PROGRAM BEGINS: MENTEES INITIAL WORKSHOP

Half-day workshop to give mentees tools and strategies to gain the most from their mentoring relationship.

## 22 JUNE MENTORS INITIAL BRIEFING

Introduction to the program and forum for mentors to discuss strategies to support women in this industry.

## 22 JUNE MENTORING PROGRAM KICK-OFF

First introduction between mentees and mentors followed by panel discussion on successful mentoring.

## 7 AUGUST JOINT WORKSHOP

A session for both mentees and mentors designed to help mentees identify their individual signature strengths.

## 4 SEPTEMBER MENTEES ONLY SESSION

A workshop designed to help mentees build their personal resilience - share feedback and insights from their mentoring

## 6 SEPTEMBER MENTORS ONLY SESSION

A workshop for mentors to enhance their mentoring toolkit - shifting the conversation from tactical to strategic.

## 12 OCTOBER PANEL DISCUSSION

Panel of senior mentors to answer mentees' questions on career highlights, leadership development and gender diversity.

## 23 NOVEMBER GRAND FINALE

Close of the mentoring program. Cocktail event with keynote speaker.

For more program information, please contact:

**Melina Georgousakis**  
Franklin Women  
[melina@franklinwomen.com.au](mailto:melina@franklinwomen.com.au)

**Bianca Havas**  
Serendis Leadership Consulting  
[bianca@serendis.com.au](mailto:bianca@serendis.com.au)

