

Franklin Women

Mentoring Program|2018

A structured mentoring program for the health and medical research sector. The program brings together participants at two levels:

- Women who are looking to progress their career in health and medical research;
- Senior leaders, decision makers, men and women who can help build a culture of greater diversity within the health and medical research field.

A unique 6 month mentoring experience which includes:

- Highly experiential, interactive workshops for mentees;
- Facilitated group discussions with mentors;
- A rigorous matching process with mentees and mentors expected to meet 6 to 8 times on a one-to-one basis.

Objectives for both sets of participants:

- For Mentees to gain new perspectives to advance their career and develop meaningful professional connections and personal sponsors;
- For Mentors to become more practised at mentoring women and learn how to better cultivate a more balanced culture that opens the door to leadership opportunities for men and women.

A select group of people matched across a range of organisations:

- Mentees (all women) who are looking to progress their careers in the field of health and medical research;
- Mentors (men and women) in senior positions and who have extensive experience in the field.

Mentoring Program|2018 Schedule

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7 MARCH LAUNCH OF APPLICATION PROCESS

Program flyers and application forms available.

7 MARCH - 11 APRIL PARTICIPANT SELECTION PHASE

Coordinators within each organisation select participants for program.

11 APRIL APPLICATIONS DUE

Mentee and Mentor applications to be submitted to Serendis and approved by organisation.

APRIL-MAY MATCHING PROCESS

Serendis process application forms, conduct interviews and HBDI surveys, determine optimal matching of mentees and mentors.

6 JUNE MENTEE INITIAL WORKSHOP

A one day workshop to give mentees tools and strategies to make the most of their mentoring relationship.

13 JUNE MENTOR INITIAL WORKSHOP

A 2-hour workshop to introduce the program and give mentors additional tools and strategies to support women in this program.

13 JUNE MENTORING PROGRAM KICK-OFF

First introduction between mentees and mentors followed by panel discussion on successful mentoring.

24 JULY SIGNATURE STRENGTHS WORKSHOP

A lunchtime workshop for both mentors and mentees designed to help mentees identify their individual signature strengths.

29 AUGUST JOINT MENTEE & MENTOR MID-POINT REVIEW

An opportunity for mentees and mentors to share feedback and insights from their mentoring experience.

17 OCTOBER PANEL DISCUSSION (MENTEE ONLY EVENT)

A panel of mentors will answer mentee questions and share insights about their careers over an informal lunch.

2 NOVEMBER GRAND FINALE

Close of the 2018 Mentoring Program. Cocktails and Keynote Speaker.

For more program information please contact:

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