

#### Proposed changes to the 2020 FW Mentoring Program to accommodate remote delivery

# Mentee Initial Workshop arrangements

We will split the all-day mentee initial session into two separate Zoom webinars as outlined below. Updated invitations with Zoom details will be sent out once participants are confirmed.

**Session 1:** Tuesday 26<sup>th</sup> May (3 hours) 9.30am-12.30pm **Session 2:** Thursday 28<sup>th</sup> May (3 hours) 9.30am-12.30pm

### **Introducing Mentees and Mentors**

We will introduce mentee and mentor pairs via email 1 or 2 days prior to the kick-off event and will encourage pairs to make contact before or shortly after the kick-off event. Based on current physical-distancing recommendations, we will be recommending all mentee-mentor sessions will be done virtually however we will be monitoring the advice throughout the course of the program.

#### Mentor Initial Session and Program launch

The Mentor Initial Session and Program kick-off will still take place virtually as planned on Tuesday 9<sup>th</sup> June at a slightly amended time. Updated invitations with Zoom details will be sent out once participants are confirmed.

Mentor Initial Session: Tuesday 9th June 2.15pm - 4.15pm

Program kick-off event and Panel Discussion: Tuesday 9th June 4.30pm - 5.30pm

Participants will be able to hear from a panel of previous mentors and mentees and will be able to interact and ask questions via Zoom. We can also place mentor and mentee pairs into breakout room to meet for the first 15 minutes

#### Signature Strengths Session

We will be running two Signature Strengths Sessions via Zoom. We will invite half of the cohort to attend Session A and a half to attend Session B. Updated invitations with Zoom details will be sent out once participants are confirmed.

**Session A:** Wednesday 1st July 9.30am - 12pm **Session B:** Wednesday 1st July 1.30pm - 4pm

## **Mentee Networking Session**

The networking session will be delivered via Zoom and the time of the session has been changed to in the afternoon, 'networking over tea'.

Mentee Networking Session: Thursday 30th July 2.30pm – 3.30pm

Relationship strategist Julia Palmer will facilitate the session to support the mentees to build connections with their peers in the 2020 program cohort and more broadly in the current online working environment. This will include a presentation and then virtual networking in Zoom breakout rooms.

Note: all other events remain the same as the advertised schedule though delivered remotely. If the current physical distancing recommendations change prior to the end of the program we will covert remaining events to face-to-face.