

2021 Franklin Women Carer's Scholarship Instructions to Applications



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The Teresa Anderson Award – supporting carers impacted by COVID-19

Following on from our approach last year, in 2021 Franklin Women are again repurposing the funds allocated to our regular Carer's Travel Scholarship to support health and medical researchers who also assume primary caring responsibilities and are experiencing additional challenges associated with the COVID-19 pandemic.

In 2021 we are proud to name our Carer's Scholarship **The Teresa Anderson Award**, acknowledging the support we have received from Dr Teresa Anderson AM who has provided us additional funds to what we have raised through our members, so that we could deliver more scholarships this year. As the Chief Executive of the Sydney Local Health District, Teresa has been at the forefront of the COVID-19 response and has seen its impact on the community but also our workforce.

Our team know first-hand the impact COVID-19 has had on those working in our sector especially those faced with additional caring responsibilities that need to be balanced against full-time work or study. We also understand that these experiences are varied based on individual circumstances. While last year's scholarship could be used for two specific purposes (Dinner Ladies Vouchers or Career Coaching), in 2021 we are broadening the scope and are asking applicants to nominate a specific amount of funds (up to \$1,000) they require and explain how the funding will be used relieve the impact of any additional caring responsibilities, aligning with the purpose of the scholarship.

As an example, the scholarship could be used to fund:

- Food service to reduce logistical burden associated with additional caring roles.
- Technical writer services to progress an imminent grant application, paper submission or award nomination.
- Travel costs for a family member who will provide childcare while the primary carer presents at an in person (where COVID restrictions allowed), or virtual, conference.
- Coaching support to help navigate professional and personal stresses and/or barriers face during this time.

Please note that Franklin Women are flexible with how funds are to be used - we just ask that applicants are reasonable in their requests and can clearly articulate in the application form how the funds will go towards alleviating barriers associated with additional caring responsibilities.

More information below and in the [Application Form](#).

We hope this new scholarship will provide a small amount of support to talented researchers in our sector who are experiencing a challenging time balancing unprecedented caring and work responsibilities.

Funding Amount

Funding of **up to \$1000** can be requested per application.

We have up to \$4500 available in this funding round raised collectively through our [members](#) and additional contribution provided by our partner organisation, Sydney Local Health District. This may be administered in two larger scholarships or a number of smaller scholarship depending on the number of scholarships and funding requests we receive. We will review all applications as per the Evaluation Guidelines below.

Eligibility

To be eligible for the scholarship you must:

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- Be currently employed, or enrolled as a PhD student, in the health and medical research field at a university or research institute in Australia.
- Be the primary carer of one or more children under 18 years of age or have other unpaid caring responsibilities for family members (i.e. those with a disability or chronic/mental health condition, or who are frail elderly).
- Be a full or student member of Franklin Women at the time of applying.

Application Requirements

Applications open Monday 2nd August and close Sunday 22nd August 2021. Successful applicants will be notified during September 2021 with funds available from that time. As we only had one scholarship round this year we will be accepting retrospective requests for financial support.

Each application must include:

- Completed Carer's Travel Scholarship Application Form (provided on the Franklin Women [website](#))
- Curriculum vitae (maximum 4 pages) outlining your employment history, key research output track record, contributions to the field and other relevant activities (noting career disruptions where relevant)

In your application, we ask you to:

- Demonstrate your commitment to a health and medical research career;
- Outline any personal and/or professional challenges you are experiencing in light of the COVID-19 pandemic and your additional caring responsibilities; and
- Outline how proposed use of the funds requested will be of benefit to you and your career aspirations during this time in light of the challenges you are experiencing.

Our intention is for this to be brief to reduce burden on applicants. To help the review process, please keep the intent of the scholarship in mind when completing your application.

All applications must be submitted as one single file (named in the format: Surname_2021_CarerCovid-19) via email to: hello@franklinwomen.com.au

Application Evaluation

Applications will be forwarded to the Scholarship Review Committee and assessed using a pre-defined marking scheme against the following criteria:

1. Alignment of application with the purpose of the COVID Carer's Support Scholarship;
2. Clarity of the additional COVID-associated challenges faced and how the proposed use of funds would be of benefit;
3. The applicant's track record relative to opportunity; and
4. That all eligibility criteria and grant requirements outlined here are met.

Individual scores of the Scholarship Review Committee will be collated and reviewed collectively to make the final funding decision. Any conflicts of interest will be raised and discussed at the time of decision making and managed on consensus.

Obligations of Recipients

Franklin Women will announce recipients on our website and via their online network (including social media and e-newsletter) and may require images and quotes from successful recipients to coincide with the announcement. In alignment with the collective model of Franklin Women, successful recipients will be asked to contribute to our blog or newsletter, sharing their personal and professional experiences either relating to this scholarship or another topic close to their heart. We acknowledge the time limitations of those in our sector right now and so are flexible on the timing of this activity to within the next 12-months.

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Privacy Notice

The information supplied in the scholarship application is required by Franklin Women to assess candidates for this funding scheme. Franklin Women reserves the right to reverse or vary any decision made if it is found that the decision has been made based on incomplete or incorrect information supplied by the applicant. Franklin Women may publicise the names, areas of research and other relevant details of successful applicants. The information provided in the application will be provided to members of the Franklin Women NSW Peer Advisory Committee as part of the review process.

Further Information

Further information, including application forms and guidelines, is available on our [website](#).